Transforming Rehabilitation

Partners Slide Pack



Reform Rationale

- Need to reduce re-offending rates especially those serving short-prison sentences
- Investment and new ways of working required to fund a rehabilitation requirement for all those sentenced to <12 months
- Greater flexibility to do what works
- More diversity of providers
- Greater collaboration with partners



Government Reforms

- A new public sector National Probation Service will be created for England and for Wales: high risk, public protection decisions, advice to the courts, victim liaison and approved premises
- Every offender released from custody will receive statutory supervision and rehabilitation on release: includes legislative changes so prisoners serving custodial sentences of <2 years will receive at least 12 months contact made up of licence and supervision
- There will be a nationwide 'through the prison gate' resettlement service: newly configured resettlement prisons
- The market will be opened up to diverse range of rehabilitative providers: There will be 21 contract package areas responsible for low/medium risk offenders and rehabilitative services. Kent is in a package area with Surrey and Sussex – one of the largest
- New providers will be paid for results: Provider's payment will be paid through a combination of 'fee for service' and 'payment by results' payment mechanisms

PROBATION

Changing Lives Reducing Crime

Implementation – What?

35 Probation Trusts

18000 staff

250000 cases

550 buildings

500+ contracts

1000+ partnerships

A National Probation Service

High Risk Cases

1x Director for England
1x Director for Wales

21

'Community Rehabilitation Companies'

Low/medium risk cases



Reducing Crime

Timeline

Phase 1

Design on paper

Complete detailed design work

Early testing of service models and HR plan with Probation Trusts

Test commercial model with potential providers

Phase 2

Start of restructure

Probation Trusts will cease to exist.

First stage of competition for lead providers

Supply chain partner identification and engagement process

31st May 2014

Phase 3

Testing

Implement new public sector Probation Service

Shadow running Community Rehabilitation Company before competitions complete

Final stage of competitions to select lead providers

1st June – Sept/Oct

Phase 4

Go Live

New competed services go live Build up of first cohort for payment by results measurement 1st January 2015



Partnership Overview

- Kent Probation will cease to exist from 1st June 2014
 We will continue to maintain service delivery up until this time.
- From 1st June the organisation's work will split. Services will be provided by either the Kent, Surrey and Sussex Community Rehabilitation Company (CRC) or the new National Probation Service (NPS).
- Community Rehabilitation Company contracts scheduled to be awarded to new providers in January 2015.
- With new providers of offender resettlement services partnerships will be particularly important to reduce re-offending, protect the public and meet offender needs.
- Offenders and their offending needs will continue to exist and partnerships to address these needs will still be important.



New National Probation Service (NPS) - remains a public service

- Initial risk assessment
- Court reports and advice
- MAPPA cases and those assessed as very high/high risk of harm
- Small number of public interest cases and cases that can cause 'profound concern' - e.g. terrorism offences
- 'Risk oversight' function

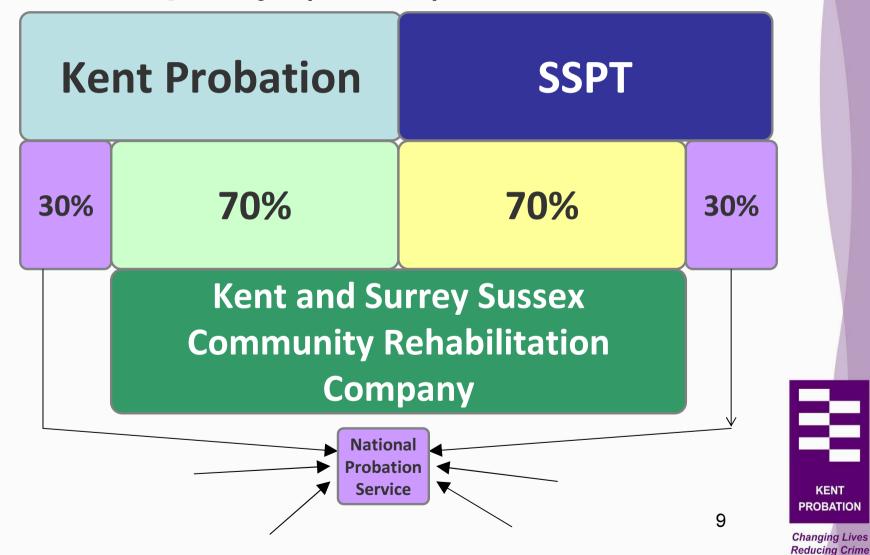


New National Probation Service

- Victim Liaison
- Local safeguarding responsibilities
- Approved Premises (e.g. Fleming House)
- Approx 30% of cases



Community Rehabilitation Company (CRC) - What is it?



PROBATION

Key Change: 21 Community Rehabilitation Companies

- Kent will be in the Community Rehabilitation Company covering Kent, Surrey and Sussex
- Each Community Rehabilitation Company will:
 - Manage medium risk and low risk of harm cases excluding MAPPA registered cases
 - Deliver Prison resettlement 'through the gate services'
 - Deliver most Interventions, including Community Payback,
 Accredited Programmes and Specified Activity Requirements
 - Manage most Integrated Offender Management (IOM) offenders
 - Provide new short-sentenced prisoner supervision post release in the community.



New Community and Through the Gate Services

Prison Estate to be reconfigured to establish 'resettlement prisons' in local areas.

Kent's resettlement prisons are:

- Elmley
- Rochester
- Blantyre House
- Stanford Hill



Bidding for the Community Rehabilitation Company

- Probation Trusts cannot bid for Community Rehabilitation Company (CRC) contracts
- Kent Probation however has set up a new mutual provider called Co:here in partnership with 2 other agencies as part of a commercial bid capable of winning the Kent, Surrey and Sussex Community Rehabilitation Company contract. CRCs will be established as companies limited by guarantee and overseen by MoJ until contracts are awarded to new providers. At this point the CRCs will be sold to the successful bidder
- MoJ will maintain a small stake in the CRCs as a safeguard.

Reducing Crime